

# The Odisha Gazette

EXTRAORDINARY  
PUBLISHED BY AUTHORITY

**No.1059, CUTTACK, MONDAY, APRIL 28, 2025/ BAISAKHA 8, 1947**

## HIGHER EDUCATION DEPARTMENT

### NOTIFICATION

The 24th April, 2025

No.21102—HE-UNE-UNI-I-0004/2024/HE. — In exercise of the powers conferred under sub-section (1) of Section 22 of the Odia University Act, 2017 (Odisha Act 22 of 2017), the State Government do hereby make the following Statutes for the Odia University, namely the Odia University Statutes, 2025.

## THE ODIA UNIVERSITY FIRST STATUTES, 2025

### Chapter-I

#### Preliminary

Short Title and  
commencement.

1. (1) These Statutes may be called the Odia University First Statutes, 2025.  
(2) It shall come into force on the date of its publication in the *Odisha Gazette*.

Definition.

2. (1) In these Statutes, unless the context otherwise requires —
  - (a) “Act” means the Odia University Act, 2017 (Odisha Act 22 of 2017).
  - (b) “Examination Committee” means the Examination Committee constituted under these Statutes;
  - (c) “Faculties” means the faculties of the University;
  - (d) “Finance Committee” means Finance Committee of the University constituted under Section 13 (d) of the Act;
  - (e) “Fund” means the fund of the University;
  - (f) “Gazette” means the *Odisha Gazette*;
  - (g) “State Government” means the Government of Odisha; and
  - (h) “Unfair means” means taking or giving or attempting to take or give any help, other than one permissible, if any, under the rules applicable thereto from any material, written, recorded or printed or relayed from any person in any form whatsoever in the examination conducted by or under the authority of University and includes evaluation, tabulation, publication of

results, preparation of thesis or dissertation and project/field reports as a part of the University examination and all other matters connected therewith.

- (2) Words and expressions used but not defined in these statutes unless the context otherwise requires, shall have the same meaning as they have been assigned in the Act or Odisha University First statutes, 1990 or in the Odisha Service Code, Odisha Pension Rules, 1977, Odisha Leave Rules, 1966, Odisha Civil Services (classification, control and appeal) Rules, 1962, and Odisha Government Servants Conduct Rules, 1959 as the case may be.

## **CHAPTER-II THE AUTHORITIES OF THE UNIVERSITY**

The authorities  
of the  
University.

3. The following shall be the authorities of the University, namely:-

- (i) the Board;
- (ii) the Academic Council ;
- (iii) the Board of Studies; and
- (iv) the Finance Committee

The powers  
and functions of  
the Board

4. Subject to the provisions contained in the Act, the Board shall have the following powers and functions, namely -

- (a) to review and deliberate on short and long term reforms in academic, research and development activities, finances, management and governance that are taking place at the national and global level with a view to allowing them to percolate into the university;
- (b) to study and decide upon the operative mechanism for the reforms in all the domains of the University;
- (c) to consider proposals to enter into, amend, carry out and cancel contracts on behalf of the University;
- (d) to lay down policy for administering funds at the disposal of the university for specific purposes in consultation with the Finance Committee of the University;
- (e) to provide buildings, premises, furniture, equipments and other resources needed for the conduct of the work of the University;
- (f) to recommend the conferment of honorary degrees and academic distinctions which shall be subject to the approval of the State Government

and confirmation by the Chancellor;

- (g) to make Regulations for collaborations with other universities, institutions and organisations for mutually beneficial academic programme;
- (h) to assess and approve proposals for academic programme received from the Academic Council;
- (i) to cause an inquiry to be made in respect of any matter concerning the proper conduct of departments of the University;
- (j) to define the functions, duties, powers and responsibilities of teaching and non-teaching employees in the University; and
- (k) the Board shall exercise all the powers of the University not otherwise provided by the Act, Statutes, Ordinances and Regulations for the fulfillment of the objectives of the University.

The powers and functions of the Academic Council.

5. Subject to the provisions contained in the Act, the Academic Council shall have the following powers and functions, namely -
  - (a) to design and oversee programs to promote and integrate tribal and regional languages into the mainstream academic framework while preserving their distinctiveness;
  - (b) to plan and execute strategies for creating digital platforms and e-learning content, especially in Odia, to enhance the reach of academic resources;
  - (c) to initiate collaborations with industries for research projects, language technology applications, and development of linguistic tools;
  - (d) to organize workshops and public lectures to promote awareness and appreciation of Odia language, literature, and culture among the general public;
  - (e) to recommend policies for integrating artificial intelligence and machine learning in language studies, particularly to modernize and preserve Odia language and scripts;
  - (f) to establish guidelines and strategies for the preservation of rare Odia manuscripts and ancient texts, including digitization and publication;
  - (g) to develop initiatives to promote the Odia language and literature internationally through translations, global collaborations, and cultural exchanges;
  - (h) to propose the establishment of academic chairs in areas like Odia folklore, epigraphy, and comparative literature to enrich the academic offerings;

- (i) to conduct regular audits and workshops to maintain and enhance the quality of education, research, and pedagogy in the university;
- (j) to encourage and facilitate interdisciplinary courses combining Odia studies with modern subjects like environmental science, data science, and media studies to create innovative learning pathways;
- (k) to exercise general supervision over the academic policies of the University and to give directions regarding methods of instruction, co-ordination of teaching, evaluation of research and improvement of academic standards; and
- (l) to frame such Regulations and rules consistent with the Statutes and the Ordinances regarding the academic functioning of the University, discipline, residence, admissions, award of fellowships and studentships, fees, concessions, corporate life and attendance.

The Board of  
Studies.

6. (1) The Board of Studies shall consist of the following members, namely:-

(a) *Ex officio* Members:-

- (i) the Vice-Chancellor of the University as the Chairman;
- (ii) the Registrar;
- (iii) the Controller of Examination;
- (iv) heads of All Departments (HODs);
- (v) two Professors ;
- (vi) three Associate Professors;
- (vii) four Assistant Professors; and
- (viii) the Senior most Librarian of the University.

(b) Other members:-

- (i) four academicians from other public universities of the State with expertise in comparative linguistics, tribal languages, and cultural studies, to be nominated by the Vice-Chancellor of the respective Universities;
- (ii) three research scholars, one from each School of the University, to be nominated by the Board;
- (iii) one Representative from the Odia Sahitya Akademi to be nominated by the President of Odia Sahitya Akademi.

(2) The term of the nominated members of the Board of Studies shall be of three years.

(3) The quorum of the meeting shall be ten.

(4) At least two meetings per Semester shall be convened a year.

The Powers  
and functions of  
the Board of  
Studies.

7. Subject to the provisions of the Act and the Statutes, the Board of Studies shall have the following powers and functions, namely :-

- (i) recommend courses of study and syllabi for various academic programs offered by the University;
- (ii) advise on methods to improve and maintain the quality of teaching, research, and examinations in the respective disciplines;
- (iii) facilitate interdisciplinary academic and research initiatives within and across schools and departments of the University;
- (iv) periodically review the curriculum to ensure it meets current academic, research, and industry needs;
- (v) propose standards and mechanisms for assessment, examination, and evaluation in their respective areas of study;
- (vi) suggest areas of focus for research and oversee research quality and outputs in their domain;
- (vii) define qualifications for recognition of teachers as supervisors for research programs in their field;
- (viii) recommend reference materials, textbooks, and other teaching aids for academic programs;
- (ix) advise on recognition of qualifications, credit transfer, and equivalency of courses from other institutions; and
- (x) forward their recommendations on academic matters to the Academic Council for approval and implementation.

The Finance  
Committee.

8. There shall be a Finance Committee in the University as per clause (d) of Section 13 of the Act. The Finance Committee shall consist of the following members, namely :—

(1) ***Ex-officio members:***

- (i) the Vice-Chancellor – Chairperson;
- (ii) the Representative of Finance Department not below the rank of Deputy Secretary;
- (iii) the Representative of General Administration and Public Grievance Department not below the rank of Deputy Secretary;
- (iv) the Secretary to Government in Higher Education Department or

any officer not below the rank of Deputy Secretary nominated by him;

(v) the Representative of Law Department not below the rank of Deputy Secretary;

(vi) the Registrar; and

(vii) the Comptroller of Finance shall be the Member Secretary;

**(2) Other members:**

(i) three members to be nominated by the Board out of whom at least one shall be member of the Board;

(ii) the Vice-Chancellor shall preside over all the meetings and in his absence, the members present shall elect a chairperson to preside over such meetings;

(iii) the quorum of the meeting shall consist of five members out of which one member specified at clause (ii) and (v) is a must; and

(iv) all member of Finance Committee, other than the *ex officio* members, shall hold office for a period of three years.

**9. The Finance Committee shall have the following powers and functions, namely:—**

- (i) the Finance Committee shall primarily ensure that the general system of financial management in the University is made as per the provisions contained in the General Financial Rules or any other provision of the State Government in this regard and the delegation of Financial Power Rules of the State or other relevant provisions of the Government in this regard in the State for all the funds of the University;
- (ii) the Finance Committee shall meet at least four times in an academic year (at least twice in each semester) to examine the accounts, all issues related to Legal matters, scrutinize the proposals for expenditure, audit, all human resource management issues having financial impact and those items which have not been included in the budget;
- (iii) all the audit reports of the University and their compliances shall be assessed by the Finance Committee and furnish their recommendation to the Board;
- (iv) all the proceedings of the Finance Committee, annual accounts, financial estimates, views on audit reports and compliances prepared by the Finance Committee shall be placed before the Board for consideration and approval; and
- (v) the Finance Committee shall recommend limits for the total recurring

expenditure and the total non-recurring expenditure for the year, based on the income and resources of the University.

### CHAPTER-III

## THE APPOINTMENT, TERMS AND CONDITIONS OF SERVICE OF EMPLOYEES OF THE UNIVERSITY

The  
appointment  
teachers of  
the  
University.

10.(1) the direct recruitment to the posts of Assistant Professor, Associate Professor and Professor and other academic staff in the University shall be, on the basis of merit through an all India advertisement, followed by a duly constituted selection committee as provided hereunder and following UGC Regulations issued from time to time, on minimum qualifications for appointment of teachers and other academic staff in Universities and Colleges and measures for maintenance of standards in Higher Education and in the manner as provided under this Statute.

(2) unless otherwise provided in this Statute and not contrary to the UGC Regulations as provided, all teachers and other academic staff of the University, as prescribed by UGC, shall be appointed by the Board which is the Appointing Authority, in the manner prescribed below.

(3) (a) for such appointment of teachers in the University, there shall be a selection committee which shall consist of the following members as per the relevant UGC Regulations, along with other members namely:-

- (i) vice-Chancellor or his nominee as Chairperson;
  - (ii) one academician not below the rank of Professor nominated by the Chancellor;
  - (iii) three subject experts selected by the Vice-Chancellor out of the panel of names, recommended by the Board;
  - (iv) dean of the Faculty or Head of the Department as applicable; and
  - (v) one academician from SC or ST or OBC or Women or Minority or PWD as per the candidate present, to be nominated by the Vice-Chancellor, if any of the selection committee members does not belong to that category.
- (b) four members shall constitute quorum, in which two subject experts members and one academician nominated by the Chancellor is a must.

(4) the University, considering the existing and anticipated vacancy of succeeding year, of faculty of the University shall make advertisement of the vacancies through the Registrar as and when required and at least once in a year and invites applications in physical mode and online mode on a digital platform

developed for this purpose, from candidates, by way of advertisement in three widely circulated national daily and in three widely circulated local language newspapers as well as in the University website with copy to office of the Chancellor and the Government;

- (5) (a) any four members of the concerned school or department or internal quality assurance cell of the concerned department of the University or any other person assigned by the Vice-Chancellor along with Registrar shall scrutinize the applications and shortlist eligible candidates for examination and/or interview, the details of which will be shared with each candidate and will be published in the website;
- (b) the selection committee thereafter will proceed with the examination and/or interview, following the UGC Regulations in force, for selection of candidates for appointment as faculties and other academic staff, as the case may be, from among the shortlisted candidates; and
- (c) all the members of the Selection Committee are required to furnish a declaration that none of the candidates for whom they have conducted examination and/or interview are related to him in any manner or else the concerned Selection Committee member shall rescue himself.
- (6) The selection committee soon after completion of the examination and/or the interview shall finalize the merit list of the candidates giving due importance to the reservation principle for all categories candidates as per the prevailing law in force and handover the merit list to the Vice-Chancellor for final acceptance by the Board on satisfaction.
- (7) The Vice-Chancellor, shall place the final merit list in order of merit along with relevant records to the Board preferably, within a month for approval. After approval by the Board on satisfaction, the same shall be published in order of merit in the website of the University and the website developed for this purpose:
 

Provided that if the Board is unable to accept the recommendations made by the Selection Committee, it shall record its reasons and submit the case to the Chancellor for final orders.
- (8) The final merit list will remain valid for a period of one year or till initiation of next selection process of teachers and other academic staff, whichever is earlier.
- (9) The Registrar will render all necessary assistance in the selection process of



teachers of the University, to the Vice Chancellor and all the records relating to the selection process will remain in his custody for all future reference.

- (10) For the purpose of maintenance of transparency and fairness in the selection process of teaching faculty in the Universities, the Chancellor may issue necessary guideline, in a manner as prescribed, from time to time.
- (11) The probation, confirmation, promotion under career advancement scheme of all the continuing teachers and other academic staff as well as of the newly appointed shall be as per the relevant UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in Universities and colleges and other measures for the maintenance of standards in higher education and the State guidelines, issued in this regard from time-to-time.

Appointment of  
Non-teaching  
staff.

- (11) (i) The direct recruitment to all non-teaching posts of the University, shall be made on the recommendation of the State Selection Board which shall conduct examination or examination and interview, as the case may be, for such posts in such manners as may be prescribed:

Provided that, on valid grounds, the Chancellor may exempt selection of any class of non-teaching employees from this provision and may authorize the University to undertake the selection by itself through a selection committee comprising of the Registrar, a representative of Higher Education Department, one Board member selected by the Board and wherever necessary, two experts to be appointed by the Vice- Chancellor.

(ii) the Registrar of the University shall, ordinarily, by the last date of December every year, make a requisition to the State Selection Board the number of vacancies in the post of non-teaching category for direct recruitment including anticipated vacancies of the next calendar year indicating number of posts reserved for different reserved category candidates in accordance with the provisions of relevant Acts or Rules, Orders, Resolutions or Instructions issued, from time to time, by the State Government and such other information, as prescribed and, if any, as may be required by the State Selection Board;

(iii) all non-teaching employees of the University shall be appointed by the Vice-Chancellor on the recommendation of the State Selection Board;

(iv) the State Selection Board shall be competent to conduct common selection test for the vacancies of non-teaching posts of the University upon

receipt of requisition from the Registrar of the University by the last date of December; and

(v) on the basis of result of such examination or examination and interview, as the case may be, the State Selection Board shall prepare and forward the merit list of candidates for existing and anticipated vacancies to the Vice-Chancellor of the University which shall be equal to number of vacancies communicated by the Registrar of the University:

Provided that where the merit list is prepared by the State Selection Board on the basis of the common selection test, the names of selected candidates shall be forwarded to the university according to choice of posting exercised by the selected candidates which shall be honored as per descending order in the merit list and the Selection Board shall recommend names to the University accordingly.

Conduct, Terms  
and Condition of  
Service of  
Teachers

12. (i) every teacher of the University shall be appointed by the Board on the basis of recommendations by the selection committee;

(ii) members of the teaching staff shall be designated as Professor, Associate Professor and Assistant Professor and the minimum qualification prescribed for appointment to these posts shall be the same as is being prescribed by the University Grants Commission, from time to time;

(iii) every teacher shall be a whole time salaried employee of the University. No teacher shall, without the permission of the Board, engage directly or indirectly in any trade or business whatever or any private tuition or other work to which any emolument or honorarium is attached:

Provided that nothing contained in the Statute shall apply to the work undertaken in connection with examination of University or local bodies and Public Service Commissions or to any literary work or publication or radio or television talk or extension lectures or with the permission of the vice-Chancellor to any other academic work.

(iv) every teacher shall take part in the activities of the University and perform such duties as may be required by the Board and in accordance with the Act, Statutes and Ordinances framed thereunder;

(v) a teacher of the University shall fully and enthusiastically participate in the affairs of the University; and

(vi) the Conduct, Terms and Condition of Service of teachers of the University shall be governed by the terms and conditions of service and code of conduct

as specified by the Board and as approved by the State Government from time to time;

Conduct, Terms and Condition of Service of other Employees.

13. All the employees of the University, other than the teachers and other academic staff shall be governed by the terms and conditions of service and code of conduct as specified by the Board and approved by the State Government from time to time and confirmed by the Chancellor.

Seniority List.

14. (i) whenever, any person is to hold an office or be a member of an authority of the University by rotation according to seniority, such seniority shall be determined according to the length of continuous service of such person in his grade and in accordance with such other principles as the Board may, from time to time, prescribe;

(ii) it shall be the duty of the Registrar to prepare and maintain a complete and up-to-date seniority list; and

(iii) if two or more persons have equal length of continuous service in a particular grade or the relative seniority of any person or persons is otherwise in doubt, the Registrar may, on his own motion and shall, at the request of any such person, submit the matter to the Board, whose decision thereon shall be final.

## **CHAPTER-IV**

### **PERFORMANCE APPRAISAL REPORT**

Performance Appraisal Report.

15. All the Officers and teachers of the University shall submit their Performance Appraisal Report as per norms of UGC issued from time to time as per Schedule-A.

## **CHAPTER-V**

### **THE ADMINISTRATION OF THE UNIVERSITY**

The administration of the University.

16. The administration of the University shall be structured to effectively fulfil its mandate of promoting Odia language, literature, and cultural heritage, as outlined in the Act. All the activities of the University will be supervised by the Board. The Board shall, hence, release ordinances, regulations for regulating all activities subject to approval by the State Government and confirmation by the Chancellor.

## **CHAPTER-VI**

### **THE ESTABLISHMENT AND ABOLITION OF DEPARTMENTS OR SCHOOLS IN THE UNIVERSITY**

Establishment or abolition of a Department or School of the University.

17. The procedures for establishment, abolition of Department(s) or School (s) of the University shall include the following -
- (i) the proposal (s) for establishment or abolition of department(s) or school(s) shall be placed before the Board of the University first;
  - (ii) the Board, shall, with detailed justification for establishment or abolition, refer the matter to the State Government for approval;
  - (iii) the Board shall obtain prior approval from the State Government before the establishment or abolition of school(s) or department(s) of the University; and
  - (iv) final decisions regarding such changes shall require prior State Government approval.

## **CHAPTER-VII**

### **HOLDING OF CONVOCATION, CONFERMENT OF HONORARY DEGREE, FELLOWSHIPS, AWARDS, DEGREES, DIPLOMAS AND OTHER ACADEMIC DISTINCTIONS**

Holding of Convocation.

18. (i) The convocation for the purpose of conferring Degrees or Diplomas shall ordinarily be held once a year and on such dates as may be decided by the Chancellor. Degrees or Diplomas may also be conferred in absentia;
- (ii) the Chancellor shall preside over the convocation when he is present and in his absence the Vice- Chancellor shall preside over the meeting;
- (iii) the Vice- Chancellor, with the prior approval of the Chancellor, shall invite a distinguished person to address the convocation;
- (iv) the Vice-Chancellor shall present a report on the progress of the University at the annual convocation; and
- (v) the students who have passed their examinations in the year for which the convocation is held shall be eligible to be admitted to the convocation:

Provided that in case the convocation is not held in a particular year for any reason, the Vice-Chancellor shall, with the prior approval of the Chancellor, be competent to authorize admission of successful students in that year to the respective Degrees or Diplomas in absentia and shall issue Degrees or Diplomas on payment of prescribed fees.

Conferment of  
Honorary degree  
and other  
academic  
distinctions.

19. (i) all proposals for conferment of honorary degrees shall be initiated by the Board who, after consultation with the Academic Council, shall submit the proposal to the State Government for recommendation;
- (ii) after the recommendation of the State Government, the same shall be submitted to the Chancellor for confirmation;
- (iii) honorary Degree shall be conferred only at Convocation, and may be taken in person or in absentia; and
- (iv) the person, on whom an Honorary Degree is to be conferred, shall be presented to the Chancellor by the Vice-Chancellor. Citation or Certificate for an Honorary Degree shall be signed by the Chancellor.

### **CHAPTER-VIII**

#### **QUALIFICATION, DISQUALIFICATION OF MEMBERSHIP OF AUTHORITIES OR SUCH OTHER BODIES**

Qualification  
and  
disqualification  
of  
Membership.

20. The Chancellor, shall have the power to qualify or disqualify any member of any Body of the University for the whole or part of the remaining portion of the term, after due inquiry, in consultation with State Government:

Provided that the member shall be given opportunity for his submission.

### **CHAPTER-IX**

#### **ADMISSION, EXAMINATION, EVALUATION AND OTHER MATTERS RELATING TO THE STUDENTS**

Admission  
Examination  
etc..

21. The provision regarding admission, disputes relating to admission, examination and evaluation, declaration of results, examination and evaluation of invalid for non-compliance with program and schedule of Sports and extracurricular activities shall be followed as prescribed and formulated by the Academic Council, subject to Approval of the Board and the State Government from time to time.

### **CHAPTER-X**

#### **REGULATION AND DELEGATION OF POWER**

Regulations and  
Delegation of  
Power.

22. The authorities of the University may make Regulations, Ordinances consistent with this Act, the Statutes and all the Statutes, Ordinances, Regulations shall be subject to approval by the State Government from time to time on the following matters, namely:—
- (i) laying down the procedure to be observed at their meetings and the number of members required to form a quorum;
- (ii) providing for all matters which are required by this Act, the Statutes; and

(iii) providing for all other matters solely concerning such authorities or committees appointed by them and not provided for by the Act, the Statutes.

(2) every authority of the University shall make Regulations providing for the giving of notice to the members of such authority of the dates of meeting and of the business to be considered at meetings and for the keeping of a record of the proceedings of meetings.

(3) the Board may direct the amendment in such manner as it may specify of any Regulation made under the Statutes or the annulment of any such Regulation; and

(4) subject to the provisions of this Act and the Statutes, any officer or authority of the University may delegate his or its powers to any other officer or authority or person under his or its respective control and subject to the condition that overall responsibility for the exercise of the power so delegated shall continue to vest in the officer or authority delegating such powers

### **SCHEDULE-A**

#### **STATUTE- 15**

#### **PERFORMANCE APPRAISAL REPORT FOR OFFICERS AND TEACHERS OF UNIVERSITY (TO BE FILLED AT THE END OF EVERY ACADEMIC YEAR)**

<b>Sl. No.</b>	<b>Category</b>	<b>Reporting Authority</b>	<b>Reviewing Authority</b>	<b>Accepting Authority</b>
1	Teachers	Head of the Department	Vice-Chancellor & Minister of Higher Education	Chancellor
2	Class-I Officers	Vice-Chancellor	Minister of Higher Education	Chancellor
3	Class-II Employees	Head of the Department or Section Head	Registrar of the University	Vice-Chancellor
4	Class-III Employees	Head of the Department/Section Head	Registrar of the University	Vice-Chancellor

By Order of the Governor

ARAVIND AGRAWAL

Commissioner-*cum*-Secretary to Government